

Engineering Graduate Recruitment

Join Us!

Scheme "A" recognized by HKIE

The Scheme provides a 2-year full-time on-the-job-training for Engineering Graduates (EG). Upon completion of the 2-year Scheme, EG will primarily progress to the position of Assistant Contract Engineer or Assistant Engineer. An Assistant Engineer will be promoted to Engineer after acquiring a minimum of two years' experience and obtaining HKIE corporate membership or its equivalent.



🔍 | We are looking for:

- ✓ Bachelor's degree in Engineering disciplines or equivalent
- ✓ Permanent residents of Hong Kong
- ✓ Passionate about engineering industry
- ✓ Strong leadership skills and be a team player



Fast Track to Chartership
Qualified to apply for Chartership in
as short as 2 years after training



100% Promotion within 5 years*
Assistant Engineers got promoted to
Engineers **within 5 years***

Apply before 2024/11/21, 23:59

*Refers to data from 2022 to 2024



More info and sharing on:
EMSD Homepage
About Us > Our People >
Engineering Graduate
Training Scheme



Apply online via:
Civil Service Bureau Homepage
Government Vacancies >
Development Bureau

機電工程署
EMSD



2024

25 Oct - 21 Nov: Open for Application

2025

Jan - Feb: Job Interview Notice Period

Feb - Apr: Job Interview & Assessment

Apr - May: Notification & Offer

Aug: Onboarding

Building Services

Information

Electrical

Mechanical

Electronics

Biomedical

**6
Disciplines**



**HKIE
Scheme A**



**Technical
Knowledge as
Professionals**



**Management and
Personal Training**



**Excellent Career
Progression**



**Mentoring by
Directorates**



**On-the-job
Training**

**Why
Us**

[^] The actual recruitment timeline will vary depending on the progress.
In case of any disputes, the information published on the EMSD homepage shall prevail.